Careers Plan 2021/22



Year	Activity	Learning Objective	Benchmark	Date
8, 9, 10, 11	Vocational Pathways (2/1 afternoon per week)	To have a variety of employability skills and be able to put them into practice. To develop the skills needed to live and/or work independently. To understand the importance of Key Stage 4 and post-16 subject choices on long term work and career options. To gain the appropriate knowledge in the chosen pathway.	1, 4, 6	Autumn I
8, 9, 10, 11	Careers Meeting (Future colleges)	To articulate what motivates them, their strengths and their learning/work preferences. To identify personal motivation, strengths, weaknesses, learning/work interests and ideas.	1, 3, 8	20-24/9/21
9, 10,	Careers meeting with Enfield Career Advisor (Careers Pathways in EHCP)	To set challenging but realistic learning and work goals.	1, 2, 3, 8	Autumn term
9, 10, 11	1st Careers Meeting with FHS Careers Lead (Future Steps)	To make and adjust plans to develop career adaptability and resilience in managing their current transitions.	1, 3, 8	14/10/21
10, 11	National Apprenticeship Show	To learn how to access face-to-face information, advice and guidance. To know a variety of routes into further education and employment.	1, 2, 5, 7	10/11/21
10, 11	Chesterfield Careers fair	To access and use labour market information about career paths to inform their own decisions on study options.	1, 2, 3, 8	25/11/21
10, 11	TFL work programme workshop	To access and use labour market information about career paths to inform their own decisions on study options.	1, 2, 5, 7	29/11/21
10, 11	College Open days	To access and use information about career paths to inform their own decisions on study options. To understand the entry requirements for different courses and levels.	1, 7	Autumn 2 Spring 1

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9, 10,	National School + College	To access and use labour market information about career paths to	1, 2, 5, 7	1/12/21
11	Leavers Show	inform their own decisions on study options.		
9, 10,	2nd Careers Meeting	To consider learning and work options that are not generally	1, 2, 3, 8	01/12/21
11	with FHS Careers Lead	associated with their school.		
	(Future Steps)			
9, 10,	CV and Cover letter week	To understand how to write a Curriculum Vitae (CV), create a cover	1, 2, 4, 5	
11		letter and gain experience of applying this in practice.		
8, 9,	3rd Careers meeting	To know how to access information about community, voluntary and	1, 2, 8	
10, 11	with Enfield Career	self-employment opportunities.		
	Advisor			
	(Employability skills)			
7, 8, 9,	Creative Careers Week	To understand what is meant by the term 'creative industries'	1, 2, 4, 5	TBC
10,		To be familiar with the sub-sectors and the range of the different		
11		opportunities in the creative industry.		
		To discover the difference between being freelance and being		
		employed.		
10, 11	National Apprenticeship	To learn how to access face-to-face information, advice and guidance.	1, 2, 5, 7	01/03/22
	Show	To know a variety of routes into further education and employment.		
8, 9,	Careers Meeting with	To understand the skills and qualifications that they need to pursue	1, 3, 8	
10, 11	Class teacher (Personal	their ambitions.		
	skills)			
8, 9,	4 th Careers meeting with	To understand the relevance to their future lives of each part of the	1, 2, 8	
10, 11	FHS Careers Lead	curriculum.		
		To be able to name the skills needed for different types of careers.		
7	Vocational pathways 1	To have a variety of employability skills and be able to put them into	1, 4	Summer I
	afternoon per week	practice.		
		To develop the skills needed to live and/or work independently.		
		To understand the importance of Key Stage 4 and post-16 subject		
		choices on long term work and career options.		

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		To gain the appropriate knowledge in the chosen pathway.		
9, 10,	Job and college interview	To be able to follow applications procedures and prepare for	1, 2, 4, 5	
11	week	interviews.		
8, 9,	5 th Careers meeting with	To understand that there are different ways to search a job.	1, 2, 8	
10, 11	FHS careers Lead	To understand the process of searching for a job.		
	(Job Hunting Yr11/10/9)			
7, 8, 9,	Careers Meeting with	To identify ways of finding opportunities that will be rewarding.	1, 3, 8	
10, 11	FHS Careers Lead	To understand the importance of Key Stage 4 and post-16 subject		
	(Review Career Plan)	choices on long term work and career options.		
7, 8, 9,	Fern House Career Week	To understand the positive behaviours at the workplace.	1, 4	
10, 11	(Behaviour at workplace)	To identify the necessary skills to access the work environment.		
		To know my strengths and weaknesses.		
7, 8, 9,	Volunteer Week	To understand what jobs are important for my local economy.	1, 5, 6	
10, 11		To develop my leadership and team working skills.		
7, 8, 9,	6 th Careers meeting class	To develop their enterprise skills, financial literacy, economic and	1, 2	
10	teacher	business understanding.		
	(Enterprise Skills)	To develop their understanding of entrepreneurship, as a potential		
		step when leaving education.		
7, 8, 9,	Careers Meeting with	To investigate the full range of options available to them in learning	1, 3, 8	
10	FHS Careers Lead	and work.		
	(Review Career Plan)			